The term “bias-related” refers to language and/or behaviors which demonstrate a bias against persons because of, but not limited to, others’ actual or perceived: color, race, ethnicity, national origin, veteran status, age, disability, health condition, religion, and/or political beliefs.

The hotline operates 24 hours a day, 7 days a week, and is run by an independent, third-party provider. It is meant for reporting of issues in situations where you don’t feel comfortable speaking with a supervisor or other resource. Any concerns may be raised through the hotline, including but not limited to:

- Academic misconduct
- Bias-related incidents¹
- Conflicts of interest
- Environmental health and safety concerns
- Fraud/theft
- Human Resource concerns
- Inappropriate patient care
- Medical, safety, and security concerns
- Misuse of University resources/assets
- Regulatory compliance
- Suspected cases of abuse or neglect involving minors in Harvard programs
  (the preferred method of reporting is to call HUPD at 617.495.1212)
- Violation of law, contract, or Harvard policy

OTHER RESOURCES AVAILABLE:

- **Cambridge/Allston Ombuds Office**: 617.495.7748
- **Longwood Ombuds Office**: 617.432.4041
- **Employee Assistance Program**: 877.327.4278

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